International Beauty Institute Covid19 Vaccination Policy

Disclosure of Proof of Vaccination

International Beauty Institute requires employees, staff, contractors, volunteers, and students who attend campus to provide proof of full vaccination against COVID-19.

For those who were vaccinated in Ontario, they were provided the physical (hard copy) and email version of the receipt from the Ministry of Health with the individual's name, date of vaccination and product name (i.e., Pfizer, Moderna, etc.) at the time of vaccination.

COVID-19 vaccination receipts can also be downloaded or printed through the COVID-19 vaccination provincial portal or by calling the Provincial Vaccine Booking Line at 1-833-943-3900. This version of the COVID-19 vaccine receipt contains a watermark and a digital signature to deter forgery.

While the physical or email COVID-19 vaccination receipt is the preferred method of demonstrating proof of vaccination, International Beauty Institute may also accept attestations of full vaccination against COVID-19 until October 29, 2021. At that time, the Ministry of Colleges and Universities (MCU) expects that all **postsecondary education (PSE)** institutions will have put in place the appropriate processes to accept the COVID-19 vaccination receipt as proof of full COVID-19 vaccination. Should the October 29th date need to change further based on any other provincial direction regarding proof of vaccination, the ministry will advise PSE institutions as soon as possible.

International Students

PSE institutions must continue to ensure all international students have the necessary information on vaccination requirements prior to arriving in Canada and have the supports, services, and resources upon arrival in Ontario.

PSE institutions must also remind international students to meet all federal requirements prior to or upon arriving in Canada.

Exemptions to Full Vaccination against COVID-19

Medical Reasons

As outlined in the Office of the Chief Medical Officer of Health (OCMOH)'s Instructions, individuals without proof of full vaccination against COVID-19 can provide written proof of a medical reason, provided by a physician or registered nurse in the extended class that sets out:

- ✓ A documented medical reason for not being fully vaccinated against COVID-19; and
- ✓ The effective time-period for the medical reason.

Individuals with a medical reason for not being fully vaccinated and who have provided proof of a medical reason, are allowed on campus but are required to submit to regular antigen point of care testing for COVID-19 and to provide verification of the negative test result **once every seven** (7) **days.**

Non-Medical Reasons

As part of their vaccination policies, International Beauty Institute may choose to allow individuals who do not provide proof of being fully vaccinated against COVID-19 to come onto campus if they provide proof of having completed an educational session, approved by International Beauty Institute, about the benefits of COVID-19 vaccination prior to declining vaccination for any reason other than a medical reason.

COVID-19 education sessions, at a minimum, must address:

- ✓ How COVID-19 vaccines work;
- ✓ Vaccine safety related to the development of the COVID-19 vaccines;
- ✓ The benefits of vaccination against COVID-19;
- ✓ Risks of not being vaccinated against COVID-19; and
- ✓ Possible side effects of COVID-19 vaccination.

Individuals who are partly vaccinated (have received one dose of a two-dose vaccine series, or a final dose of a two-dose vaccine series within the last 14 days), should undertake antigen testing until they are fully vaccinated.

Individuals who have tested positive for Covid-19 in the last 90 days, can provide a positive test result to IBI and they are exempt from antigen testing for 90 days. After 90 days, vaccine proof is needed or an antigen test once in 7 days.

If an employee/student/volunteer/contractor/visitor refuses to get vaccinated/tested once in 7 days, they will not be allowed on campus.

About COVID-19 Vaccines (Ontario Ministry of Health):

- About COVID-19 Vaccines (gov.on.ca)
- Building Confidence in Vaccines (publichealthontario.ca)/ Accroître la confiance à l'égard des vaccins (publichealthontario.ca)
- <u>Communicating effectively about immunization: Canadian Immunization Guide -</u> Canada.ca
- Corona<u>virus disease (COVID-19): Awareness resources Canada.ca</u>
- COVID-19 Information for the Public | immunizecanada
- Vaccine Education Video.mp4 (dropbox.com)
- COVID19 Vaccination: Making an Informed Decision MLTC (cerner.com)
- COVID-19 vaccines and workplace health and safety | Ontario.ca/ COVID-19 vaccines and workplace health and safety | Ontario.ca
- COVID-19: Vaccines | Centre for Effective Practice Digital Tools (cep.health)
- Explainers (who.int)
- COVID-19: Vaccine Resources City of Toronto/ in ASL-

- www.youtube.com
- Documents multilingues sur la vaccination contre la COVID-19 Accesss
- Gashkiwindoon Toolkit (iphcc.ca)
- COVID Vaccine Facts Ask Ontario's Doctors (askontariodoctors.ca)
- COVID-19 Vaccine SB share | Review 360 (articulate.com)
- NCCIH National Collaborating Centre for Indigenous Health > Home > ABOUT US > NCCIH in the News